# THE STRATEGIC BRAND MANAGEMENT: MASTER PAPERS



Should we stay or should we go?

Key brand elements that can be affected by sponsorship scandals and how to communicate the "go-decision"

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# Strategic Brand Management: Master Papers

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## Should we stay or should we go? Key brand elements that can be affected by sponsorship issues and how to communicate the "go-decision"

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#### **Abstract**

**Purpose:** The purpose of this paper is to examine how sponsorship crises can affect brands. Especially brands that have decided to part from their athletes are taken into account in this paper. Besides that, it aims to establish managerial guidelines that help to communicate the termination of sponsorship activities.

**Methodology:** To understand the underlying theory, secondary data is gathered through a detailed literature review. Moreover, this research is based on several case studies of different brands that have ended their relationships with their sponsored athletes. Therefore, the multiple case study approach is used to gain a deep insight into the different responses in different contexts. The primary data is obtained solely through surveys.

**Findings:** The research demonstrates that depending on the nature of the sponsorship issue, companies consider different key brand elements to be affected. This leads to a framework that supports companies in the future on how a sponsorship issue can affect the brand. In total, three key elements of primary importance and two of secondary importance are identified. Furthermore, the framework gives helpful guidelines on which external communication strategy to choose. Six different communication approaches were identified based on the situational context and the key brand elements that might be affected due to the sponsorship issue.

**Originality/Value:** The comparative analysis of the multiple case study approach and the quantitative research allowed us to establish a framework that enables firms to better identify the impact area of a sponsorship issue. The framework is also of crucial importance as it helps to select the right external communication strategy depending on the specific context. In total, we have generated six different approaches that we named the silent, thankful, operational, emotional, informative and "victimage" approach.

**Keywords:** Sport sponsorship, crisis management, on-the-field misbehaviour, off-the-field misbehaviour, external communication

Paper type: Research paper

#### Introduction

Should we stay or should we go? In life, we face several situations where it is required to decide whether to go or to stay. What if a friend has cheated on you - would you stay or would you go? What if the company you work for is involved in controversial affairs that you do not tolerate - would you stay or go? What if a friend did not keep his or her promise —

would you stay or would you go? Leaving is always an option that can be taken into consideration. But what are the reasons that force us to decide to go? And how would you communicate on it? Do you consider yourself a silent person who would avoid getting into a confrontation? Or would you try to talk to the partner?

Also in a professional context, companies face the stay-or-go-decision in their daily business.

This paper focuses on companies that are engaged in sport sponsorships and decided to terminate its relationship with its sponsored athletes due to misconduct, breach of contract or failure to achieve the objectives. More precisely this research paper provides an answer to the question which internal factors influence how companies communicate their go-decision?

#### **Literature Review**

#### Sponsorship

Sponsorship is defined as an investment, in kind or cash, in an activity, in return for access to the exploitable commercial potential associated with that activity (Meenaghan, 1991). Thus, the relationship is mutually beneficial and creates a unique form of marketing that allows an organisation to differentiate itself. Shank (1999) also stated that it aims to change attitudes, heighten awareness and build new and maintain existing relationships. customer is a primary Consequently, sponsorship communication tool thousands for companies (Howard & Crompton, 1995). It is an instrument of marketing communication that aims to achieve favourable advertising for a company by supporting an activity that is not directly associated with the company's day-today business (Bennet, 1999).

In conclusion, sponsorship can be seen as today's marketing tool and will continuously be used across industries, and the sports industry is not an exception.

#### Sports Sponsorship

Sports sponsorship offers a very diverse communication potential. According to the IOC (International Olympic Committee), sport is a very powerful and unique way to promote a company's culture and development (Lee, Cornwell, & Babiak, 2012). It promises a wide variety of groups that a brand could target because sport knows no limits in age,

nationality or profession. In addition, the different target groups are also united in the unique fascination and emotions that sport provides. The emotional impact of sport is based on two main aspects. First, the uncertainty of sports results makes sport very exciting. Second, the majority of consumers feel an emotional relationship between themselves and a sports brand (Tribou, 2002). As a result, the emotional relationship that a consumer has with a particular sport allows the consumer to bond emotionally with the brand. For these reasons, brand communication, especially sponsoring, has developed around the sports empire. The expansion of sports sponsorship is evident by observing how many brands can be seen sports competitions within during or professional teams (McAdams, 2006). objectives of Concerning the sports sponsorship strategies, they can be considered as identical to those of traditional sponsorship. The link between the sponsored person and the brand makes it possible to promote the brand passively. In addition, image enhancing benefits always play a key role (Tribou, 2002). In sports sponsorship consumers often rely on representations or symbols that a brand carries. The sponsored person therefore acts in as a brand representative in the sports environment. Through sports sponsorship, values such as team spirit or individual willingness and a high degree of motivation can contribute to the brand image (McAdams, 2006). The brand can also strengthen, change improve its personality through the construction of associations and links between sports and the brand.

Concluding, sports sponsorship retains a strong marketing potential (Stastny & Adjouri, 2015).

#### Risks of Sport Sponsorships

Even if sponsorship strategies do have a lot of opportunities, several risks have to be taken into consideration as well. Nowadays, brands are aware of the fact that not all publicity is good publicity (Day, 2006). As sponsorship is a mean of communication, the risk of bad

publicity is of vital importance. Especially when talking about sports sponsorship, for example doping scandals that gain publicity's awareness can threaten a brand. Being associated with such scandals can have serious impacts on the sponsor brand's image and reputation (Kinmont, 2016). According to O'Reilly (2008), one can distinguish between "on-the-field" and "off-the-field" risks. On the one hand, the termination "on-the-field" refers to risks that directly take place at the sport place. This could be any misbehaviour on the field that is not tolerated by the sponsor or the society (O'Reilly, 2008). Good examples for such kinds of risks are doping or a decreasing performance of the athlete. In fact, a decreasing performance often takes part in sports sponsorship risks as it can lead to the brand being associated to failure or inferiority (Crompton, 2015). In addition to that, serious sport injuries or even deaths caused by a sports event obviously can have severe feedback effects on the brand. On the other side, "off-the-field" refers to any source of a serious problem that cannot be directly related to the particular sport category (O'Reilly, 2008). As sponsored athletes are always in the media spotlight, any illegal act or anti-social behaviour will have its consequences for the brand's reputation as well (Deutsches Global Compact Netzwerk, 2015). This was the case when Tiger Woods lost his main sponsor 'Accenture' when the sex scandal had been published (Donegan, 2010). Consequently, even an athlete's behaviour outside the sporting area has its risks for a sponsor brand (Wilson, Stavros and Westberg, 2010). To link these sources of risk to the go-decision that has been discussed in the introduction, any brand is associated with such on-the-field or off-the-field misbehaviour might seriously think about whether they want to risk staying with such an athlete. It is obvious that a company cannot take the decision within a few scandal Such a needs investigation. In order to minimize damage caused through the go-decision, a good and well-defined crisis management approach is crucial for a company's success.

#### Crisis Management

Crisis management is the active and proactive activity to overcome a crisis with the help of common sense and experience (Parsons 1996). According to Ashcroft (1997) it is vital to have the right people with the right training and with a clear structure of responsibilities to handle emerging crises. In addition, there must be a defined crisis plan that is known to all employees.

When a crisis evolves, it is a necessity to protect the brand from a reputational crisis where the essence of the brand is at risk of being harmed. To manage a crisis with the possible impact on the brand essence, the organisation first needs to identify the source of the reputational crisis (Greyser, 2009). Greyser (2009) categorizes the causes of crises and describes them as often unpredictable and occurring in various forms. A mentioned cause spokesperson's misbehaviour controversy and therefore is relevant to sports sponsorships, where potential crises that occur would be a reputational threat to the brand. There are four key areas to analyse when organisations find themselves in situations where a crisis has emerged or is emerging. In that situation, an organisation should analyse the brand elements (marketplace situation), the seriousness and threat to the brand, company initiatives (communication). and analysing the results of the initiatives (Greyser, 2009). As previously mentioned, most of the time a sponsorship means mutual benefits, but also the risk of the brand being associated with the possible misdeeds of a sponsored athlete. In the unpredictable event of an emerging reputational crisis, the organisation needs to manage the situation immediately and mitigate the negative impact that possibly follows.

After analysing the situational brand elements and seriousness, a decision of how to approach this externally needs to be done. In this stage communication plays a key role in overcoming the crisis (Greyser 2009).

#### Crisis communication

When publicly addressing a crisis, there are many different approaches that an organisation can follow depending on the situation and surrounding factors. However, Seeger (2007, p.234) states that the main aim is "to reduce and contain harm". In situations of crises and reputational risk there are several strategies and guidelines to implement in order to prevent negative outcome. Coombs (2007) states that no perfect list exist, but in response presents strategies and guidelines that are useful when managing reputational crises. The guidelines are based on the Situational Crisis Communication Theory (SCCT); a framework that aims to mitigate negative outcome of a crises which directly affects the reputation of a brand. Response strategies are categorised into three groups of primary SCCT strategies: To deny, diminish or rebuild to generate new reputational assets (Coombs 2007). Coombs (2007, p 172-173) elaborates on these groups to form guidelines that is recommended for usage of crisis managers when assessing and responding to a crisis:

- 1. Informing and adjusting information when:
  - Minimal crises responsibility
  - No crises history
  - Neutral/positive previous relationship reputation
- 2. Diminishing response when:
  - Minimal crisis responsibility
  - Existing crises history
  - Negative previous relationship reputation
- 3. Diminishing response when:
  - Low crisis responsibility
  - No crises history
  - Neutral/positive previous relationship reputation
- 4. Rebuilding response when:
  - Low crisis responsibility
  - Existing crises history
  - Negative previous relationship reputation

- 5. Rebuilding response when:
  - High crisis responsibility
  - Regardless of crises history
  - Regardless of previous relationship reputation
- 6. Denying response when:
  - Rumor and challenge crises
- 7. Victimage response when:
  - The organisation is a victim of the crises, e.g. workplace violence, product tampering, natural disasters and rumors

The seven guidelines above, could be relevant when a firm has evaluated the options and no other solution than to terminate the sponsorship is possible. After all, it comes down to analysing and evaluating different situations individually to decide on how to approach them.

#### Methodology

As previously described, our purpose is to establish a framework helping brands to better understand the impact of a certain scandal on the brand itself. Moreover, it shall help companies to communicate that they have decided to cut their ties with their sponsored athletes. To get an in-depth insight on what has been done so far, 52 cases were analysed where companies cut their ties with the sponsored athletes. It has then been analysed in detail why these companies decided to go and how they have communicated and structured their termination decision. Based on Yin (2003), the approach taken can be characterized by a multiple case study design. an approach aims at exploring Such differences as well as similarities within and between several cases. As comparisons will be drawn, we have classified the selected case studies in the following five categories describing why an athlete was abandoned by their endorsement partner:

- Misbehaviour off-the-field
- Misbehaviour on-the-field
- Accident / sickness

- Breach of contract
- Decreasing performance / PR value

In addition to the case studies, a quantitative research in form of an online survey was conducted. In total, 71 organisations were asked to establish certain communication strategies depending on different scenarios that have been derived from the case studies. An important selection criterion was that only communication or marketing managers should answer the survey so that the results were credible. As a second selection criteria, the interrogated companies of course had to be engaged in sponsorships. In total, five different scenarios with five identical questions were introduced. The first scenario based breaches of contract. on Respondents were introduced in a scenario sponsored athlete wears a competitor's brand at a public event such as a competition press conference. a The second scenario dealt with on-field misbehaviour by asking respondents to imagine that their athlete had been exposed for doping. Thirdly, off-the-field misbehaviour has been discussed by referring to the fact that the sponsored athlete would be involved in controversial affairs that are not tolerated by the company. Furthermore, respondents were asked to imagine that their sponsored athlete underperforming. Lastly. scenario was about the impact of accidents or serious injuries/sicknesses on the brand. To what is concerning the questions asked, the first question was about getting a general overview on the impact that the certain scenario would have on the brand. Respondents had to rank their perception on a likert scale from one to ten (ten meaning that the issue has a very high impact on the brand). The aim of this questions was to be able to classify the importance of the five selected scenarios on the brand. Secondly, respondents had to evaluate more in-depth in which way the specific issue would harm the brand. In total, respondents had to evaluate whether the issue has an impact on the following seven factors:

- 1. Brand awareness
- 2. Brand's value proposition (competitive advantages)
- 3. Brand's core values and identity
- 4. Brand's reputation
- 5. Value for money
- 6. Consumer's loyalty
- 7. Sales stimulation through sponsorship

The purpose of this question was to obtain more information on the reasons why a particular problem could harm the brand. Later on, this question also helped us to establish a framework. For the following three questions, the respondent was asked to imagine that he or she would like to terminate the relationship with the athlete due to the current issue. At the beginning, we were interested in the time factor while asking when exactly the sponsor would cut its ties with the athlete. Afterwards, several communication strategies, based on what we found in the case studies combined with the literature review, were introduced. The sponsor had to choose in between the following approaches:

- 1. The silent approach: You consider that the best way would be not to communicate on it (as the underlying incident wouldn't raise too much of public's' awareness without communicating on it).
- 2. The informative approach: You consider that the best way would be to give a very short and informative statement on your decision without naming any particular reasons. (ex: "in light of recent events, we've made the decision to terminate our contract with XY, effective immediately.").
- 3. The operational approach: You consider that the best way would be to give a short statement on your decision naming very operational reasons (ex: your brand is directed towards other strategic visions; no mutually beneficial relationship with the sponsored party anymore etc.).
- 4. The victimage approach: You consider that the best way would be to give a statement explaining that "under these circumstances,

you see yourself forced to cut the ties" (victim role).

- 5. The emotional approach: You consider that the best way would be to create an emotional link to the brand's personality. By doing so, you would name as a main reason that the sponsored party does not fit your brand's personality and core values any longer.
- 6. The thankful approach: You consider that the best way would be to thank the sponsored athlete for the cooperation, but that you cannot support him/her any longer due to for example strategic reorientation (very generic reasons).

Lastly, respondents had to tick all the communication means that they would consider announcing their go-decision statement.

Afterwards, the quantitative research has been combined with the case studies and the literature review. This later enabled us to establish a framework explaining how a brand should communicate their go-decision considering different evaluation criteria. This framework can be considered as being of high relevance for every managerial decision that is based on similar reasons why a brand cut its ties.

#### **Analysis**

Case Study 1: Misbehaviour on-the-field

Due to increasing pressure to be the fastest and best, doping, cheating and other inappropriate behaviour are common in sports these days. This fact is also confirmed by our case study. Out of the 18 companies that terminated their contracts due misconduct on the field, 12 cases were involved in doping. When we think about doping, the first sport that comes to our mind is cycling. Doping was a big problem in professional cycling in the past and it is still a topic today (Leicester, 2017). In 2012, Lance Armstrong admitted doping and was banned from sport for life. In total, he lost six sponsors. In their public statements, they mainly made use of the emotional approach which also aligns with our survey where 85 % have chosen the emotional

approach for this particular scenario. Oakley's (2013) official statement was as follow:

"We are deeply saddened by the situation, especially given our long-standing relationship, but we feel it is best for all involved to move on and collectively spend our energy rebuilding the sport of cycling,"

Nike (2013) chose the emotional approach as well and stated on their website:

"Nike does not condone the use of illegal performance enhancing drugs in any manner. We love sport and believe in the integrity of competition"

According to our survey misbehaviour on-thefield is in the viewpoint of many companies seen as very harmful. 97 % think it has a high impact on their core values and brand personality and therefore 88 would terminate their contracts immediately (see appendix for more information). However, bearing Nike's statement in mind and having a closer look at another case shows that decision-making is not always black and white. A good example therefore is the case of Maria Sharapova, a Russian professional tennis player who in March 2016 was tested positive for the substance meldonium. Meldonium has been on World Anti-Doping Agency's (WADA) list of banned substances since January 1st, 2016. Sharapova apologised publicly and stated that she was unaware meldonium had been added to the WADA prohibited list. Consequently, as of March 12, 2016, she was provisionally suspended by the Anti-Doping Tennis Program (Gray, 2017). While the racket provider Head and the mineral water brand Evian decided to maintain its relationship with Sharapova, sportswear company Nike decided to terminate the contract at the time of the announcement of the suspension.

"We are saddened and surprised by the news about Maria Sharapova. We have decided to suspend our relationship with Maria."

A short time later, the sportswear company withdrew the statement and stated that the company would continue to work with her.

In a statement, Nike explained (The Guardian, 2016):

"Maria did not intentionally break [the]rules. Maria has always made her position clear, has apologised for her mistake and is now appealing the length of the ban .... Based on the decision of the ITF [International Tennis Federation] and their factual findings, we hope to see Maria back on court and will continue to partner with her."

While Nike distanced itself from Armstrong, the sport brand decided to further support Sharapova. Thus, there is not only one right course of action. As this case has shown, it is sometimes better not to draw conclusions too early and to make them public. It is to question if Nike would have continued to work with Sharapova if she would have been banned for a lifetime (like Armstrong). Consequently, cases of misbehaviour must be investigated intensively as the final decision on to stay or go depends on case-related and individual factors.

#### Case study 2: Misbehaviour off-the-field

When entering a sponsorship collaboration with a public-known athlete, there is always the "off-the-field" personality to take into consideration as an athlete's actions and behaviours can have an impact on the brand's core values. 88.7 % of the survey respondents agree that misbehaviour off the field has a high impact on the brand's core values. The actions of Michael Phelps, Tiger Woods or Wayne Rooney are typical cases that demonstrate this difficulty. In 2009, Michael Phelps was pictured smoking marijuana at a college party. After it was made public, most of his sponsors decided to stay. However, Kellogg's took the emotional approach to send a strong message. When communicating on the termination of their sponsorship they stated:

"We decided to send a strong message to Michael because he disappointed so many people, particularly the hundreds of thousands of USA Swimming member kids who look up to him as a role model and hero." (Macur, 2009) The common patterns in the cases of misbehaviour off-the-field show that the main reason stated, concerns the personality of the athlete to no longer fit the brand's personality and feelings such as love or proudness are stressed. Consequently, one could say that companies take the role of human-beings when communicating and therefore the emotional communicate by using approach.

Furthermore, another common pattern was identified as some companies decided on the informative approach. This was the case when Coca Cola terminated their contract with Wayne Rooney. The English footballer had a turbulent time in 2011, with news of him cheating on his wife and him swearing at cameras which ultimately lead to Coca Cola taking their leave via an informative approach. There were reports of Coca Cola's top management expressing disgust for Rooney's behaviour (Evans, 2011), but the official statement read:

"We mutually agreed that we would not renew our relationship. We wish Wayne well in his career" (Evans, 2011)

The responses in our survey partly reflects the findings of the case studies, as 54 % would communicate with an informative approach. However, the results of the survey do not completely support the widespread usage of the emotional approach in the cases (only 7 %). According to the survey, the informative approach would be more associated to off-the-field misbehaviour. However, the case studies pointed out that there does not exist an overall tendency to always take the informative approach rather than the emotional approach for off-the-field misbehaviour. The reasons why will further be investigated when establishing the framework.

#### Case study 3: Accident/Sickness

"A separation, however, is tricky. Because public could perceive any separation as tactless which could consequently seriously damage the brand's image." (Schlittler, 2014)

After his serious ski accident in 2013, the F1 legend Michael Schumacher is still working

on his recovery and the consequences seem to be very serious as he has not been seen in public since then (Focus Online, 2017). No public awareness probably means that the sponsorship does not have the aimed effects anymore. Consequently, many question the value for money and cannot afford the investment any longer as in the Schumacher's example with Navyboot (Schlittler, 2014). When they finally terminated the contract in 2014, different press agencies as for example "DailyMails UK" or "News DE" questioned the morality of the godecision (Hall, Ellen & Awford, 2014). Hence, whenever sponsors decide to leave the athlete because of serious accidents or injuries, they have to fear the public's reaction that could have serious impacts on the brand's reputation and identity. This is probably the reason why it took a long time until the other sponsors of Schumacher ended their contracts with the F1 legend. In fact, four years after the accident, the sponsors Hörnemann Audemars Piguet also decided to discontinue their relationship with Schumacher. When analysing how the three sponsors communicated on their go-decision, several common patterns can be observed. Concerning Hörnemann, no statement has been made. When asking about the reasons, the only message that was delivered is that "no further information will be given" (Sharaf, 2017). Audemars Piguet adapted this approach of "non-communication" even if their godecision is contradicting what has been said several years before (Focus Online, 2017). Back in 2014, ending the contract would not have been an option for the manufacturer. Instead, the company launched a special watch line to honour the F1 legend. Three years later, this solidarity seems to be gone (Sharaf, 2017). In fact, it seems that in such contexts, sponsors are struggling to end their business relationships at an early stage. This has also been underlined by our quantitative research where 90 % of the respondents would not quit the contract and just wait until it runs out of time. This relatively soft approach seems appropriate considering the way Navyboot was treated.

The shoe manufacturer was heavily criticized for his early go-decision. In addition, sponsors tend to not communicate if they terminate the relationship with an athlete with serious health problems or injuries; 51 % of respondents align with this view. However, 39 % would also consider the "thankful approach" (see appendix for more information).

#### Case study 4: Decreasing Performance

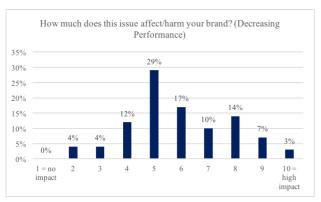
In general, sponsorship agreements result from the exceptional performance of an athlete. In the sponsor's perspective, a main objective of the relationship is to simultaneously celebrate the athlete's victories within the brand. Every victory is supposed to lead to a higher brand awareness and visibility of the brand (Cave & Miller, 2016). This is also why in 2014, Martini engaged with the F1 team Williams after a very stable performance in 2013. In 2014, Williams was even able to score a podium place with their new Martini machines. However. the performance decreased to fifth position during the next two years (De Geus, 2018). Just recently, the titlesponsor Martini, belonging to the Bacardi group, announced that they would cut their ties with the Williams team. Asking for the reasons why, the team stated that:

"We have discussed extending beyond 2018. While we both would like to do so, the Bacardi Group have told us that they will step away entirely from Formula 1 when our contract expires at the end of this year. They have many brands to support and obviously, their strategic priorities evolve over time".

(Barretto, 2018)

When thinking about this statement, it might trustworthy seem to some Simultaneously, one could ask him- or herself if the Bacardi Group would have also cut their ties with Williams and the F1 in general if the performance would have been constantly outstanding. As the sponsorship was set up to be a long term-deal only four years ago, it the question if the decreasing performance also influenced Bacardi's godecision. Looking at the quantitative research, it seems that sponsors do not properly agree

on whether athlete's decreasing performance can be an issue for the company. Even if most the respondents considered decreasing performances to have an impact on the brand, it seems to be significantly less important compared to the other scenarios. In fact, most of the respondents evaluated the impact on the brand as medium (5-6/10; see illustration 1).



**Illustration 1** – Impact of decreasing performance on the brand (own figure based on quantitative research)

However, the widely-spread responses in the survey do indicate that the impact zone of decreasing performance is very dependent on the factors surrounding the individual case. When ranking the impact on different success criteria, the respondents opted for brand awareness to be most influenced (50.7 % medium impact and 38 % high impact). At the same time, there is a high rate of respondents (73 %) that believes that the decreasing performance would not have an impact on the value proposition. This could indicate that companies recognize that the value of sponsorships is rather based on the personality of the athlete than its performance. The responses of how to communicate the termination, are in favour of the operational approach (53.5 %), with the silent (21 %) and thankful approach (17 %) followed as popular alternatives. Furthermore, the majority (72 %) would wait until the contract runs out before they quit (see appendix for more information).

#### Case study 5: Breach of contract

Whenever two parties establish a contract, the relationship should rely on the trust that the other party will abide by the contract's rules. However, breaches of contract occur. This is

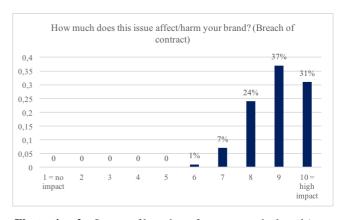
also what has happened to Coca-Cola when they sponsored the football star Ronaldinho. In 2012, the Coke ambassador was photographed at a press conference while drinking a Pepsi. When Coca-Cola found out that their sponsoring investment of \$76,000 was beneficial for their main competitor Pepsi (Harvy, 2012), they quickly ended the relationship saying that:

"Coca-Cola recognizes the career and the value of Ronaldinho. However, due to recent developments, it has become impossible to continue the partnership." (Wright, 2012)

Furthermore, Coca-Cola's marketing chief, Marcela Pontes, branded the current situation as "embarrassing" (Quinton, 2012) and further continues that:

"The fact that the player has appeared with a can of Pepsi was the straw that broke the camel's back." (Quinton, 2012)

When comparing Coca-Cola's reaction to our quantitative research, breaches of contract are considered to have a very high impact on the brand scoring for the most part 9/10 (see illustration 2).



**Illustration 2** – Impact of breaches of contract on the brand (own figure based on quantitative research)

In particular, sponsors fear the value proposition including the brand's competitive advantages to be damaged (see appendix for further information). This is very well illustrated by the Coca-Cola case when imagining the reputational impact on the brand when their main ambassador was drinking the competitor's product. By considering such a high risk of brand damage, it is obvious that

sponsors react with immediate termination of the contract after the athlete breached it. In fact, more than 90 % of the survey respondents have considered immediately cutting ties with the athlete (see appendix for further information). With regard to external communication on the go-decision, 59 % would take on the role of "victim" and say that the current problems forced them to end their connection to the athlete. This is also what Coca-Cola is doing when saying that "due to recent developments, it has become impossible to continue the partnership" (Wright, 2012).

#### Discussion

This section is designated to discuss the results of the quantitative research. Managerial implications will be concluded from the quantitative research and the case studies that were analysed beforehand. Moreover, further research to extend this paper's idea will be explained. Coming back to the initial purpose of this paper, the research question is the following: Which internal factors influence how companies communicate their godecision? The quantitative research gives clear answer patterns to this question and enables us

to classify influencing factors in primary or secondary importance.

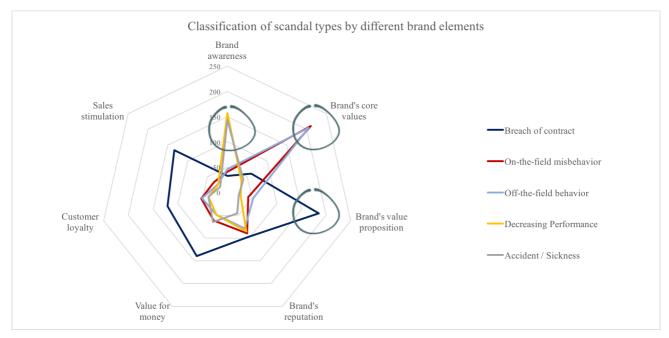
#### **Evaluation**

Elements of primary importance

A first step of the establishment of our framework has been to identify how different sponsorship issues can affect a brand. As already said, according to our case study, there exist five different main scenarios that can cause a sponsorship issue:

- Breach of contract
- On-the-field misbehaviour
- Off-the-field misbehaviour
- Decreasing performance
- Accident / Sickness

When comparing the different types of sponsorship scandals, depending on the scenario, different key brand elements were affected. This enabled us to better differentiate the five scenarios. In particular, companies mainly consider three different key elements to be endangered by one of the five sponsorship issues (see illustration 3).

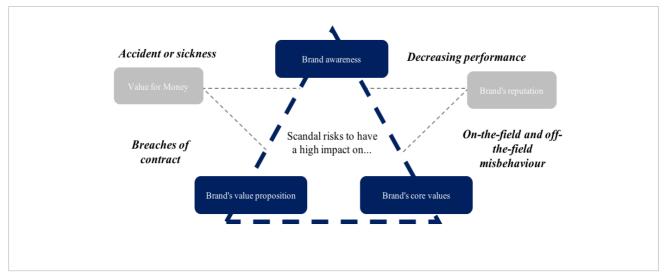


**Illustration 3** – Star alignment – Classification of scandal types by different brand elements (own figure based on survey)

The awareness of a brand is most likely to be endangered by an athlete's decreasing performance or accidents and serious injuries. In comparison, companies evaluate that onthe-field and off-the-field misbehaviours would only have a very limited impact on the brand's awareness. In fact, on- and off-thefield misbehaviour are more likely to be a source of risk for the brand's core values. Moreover, the brand's value proposition is especially endangered when it comes to breaches of contract. Compared to the other elements, brand awareness, proposition and core values are the only ones having an average at least a medium impact on the brand (meaning scoring in average more than 142 points; see appendix for further explanation). Therefore, these three elements be considered as of vital/primary importance to a brand.

#### Elements of secondary importance

As a next step, all the second-most-important criteria for each scenario have been integrated. In total, all five scenarios turned around the same two brand elements that were ranked at second place. These two elements are the brand's reputation and value for money. In comparison to the elements of primary importance, such elements can still be considered as important for the company but cannot be taken as vital: they are of secondary importance. To conclude the first two steps taken, illustration 3 sums up primary (blue) and secondary important elements (grey) for each scenario (see above). The classification in primary and secondary important key brand elements enabled us to better understand how certain issues can affect the brand. This is in the following called "impact zone".



**Illustration 4** –Framework Step 1 (own figure)

Choosing the appropriate communication approach

After having analysed the different impact zones, the brand of course has to choose the most appropriate and effective communication approach to announce its go-decision to the outside world without causing additional damage. Thanks to the in-depth analysis of the case studies, we identified six different ways of communicating a termination of contract. Which of these communication approaches to choose always depends on (1) the context,

meaning the specific scenario, and (2) the impact-area, meaning the primary and secondary brand elements that are endangered. The communication approaches have further been specified as the silent, thankful, operational, emotional, informative and victimage approach.

1. The silent or thankful approach: Companies tend to choose the silent or thankful approach whenever the athlete has had an accident, a serious injury or long-term sickness. In our multiple case study approach, we have seen that some go-decision can raise moral conflicts. For example, quitting a contract because of the fact that the investment in sponsorship is not worth the money any longer is not be well seen by the athlete's fans. Consequently, companies are more likely to only communicate when they thank the athlete (we call this the "thankful approach") or not communicate about it at all hoping to not raise too much awareness (the silent approach). In both cases, no real reasons are mentioned why a brand might have left the athlete.

- 2. The operational approach: Corporations have the tendency to take the operational approach whenever the athlete is facing a decreasing performance. Here again, blaming the athlete for having a decreasing performance is morally critical. This is why companies tend to claim that they would strategically re-orient themselves or that they would not consider a certain sports category as important for their business any longer (see the Martini-Williams-case).
- 3. The emotional or informative approach: Companies are inclined to take the emotional or informative approach if the athlete has conducted on-the-field off-the-field or misbehaviour. Both approaches can be aligned in having a very strong distancing-power by emphasizing that the company will no longer support the athlete due to the previous misconduct. different Still. several characteristics should be taken into consideration. The informative approach aims to create a clear distance to the athlete by highlighting briefly that the company has ended the relationship (effective immediately) without giving underlying arguments. In contrary, the emotional approach, also aiming at creating a clear distance, stresses that the athlete's behaviour would not be in line with the brand's belief system. As we can see, this tactic creates a direct link to the brand's personality and core values that contradict the athlete's misbehaviour. Referring to the quantitative research, the emotional approach has been linked to on-the-field misbehaviour

whereas the informative approach was more associated with off-the-field misbehaviour. However, our multiple case study approach has shown that these two approaches cannot always be as clearly differentiated as was the case in the quantitative research. In fact, even if companies mainly tend to use the emotional approach for on-the-field misbehaviour, some also decided to stick with the informative approach (see appendix for exemplary cases). This phenomenon can be explained by looking at the previous steps which have underlined that the nature of both issues is the very same (see primary and secondary brand elements of and off-the-field misbehaviour). on-Additionally, both approaches immediately minimizing the feedback effect from the athlete on the brand, so it seems that both approaches have more in common than one might think at the beginning.

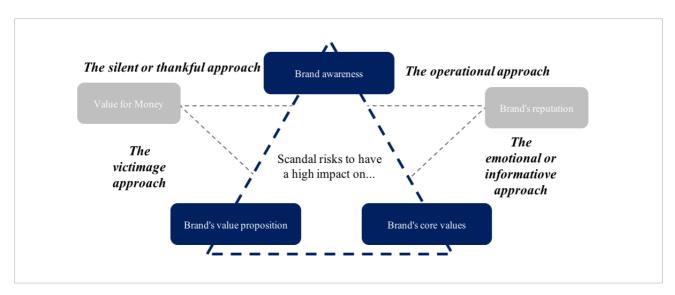
4. The victimage approach: Lastly, firms are more likely to choose the victimage approach whenever the athlete breaches a contract. Meaning that a brand communicates the godecision in a very honest way and often refer to the fact that it can no longer support the athlete and therefore sees itself "forced to terminate the relationship".

#### Framework

By combining the different types of scandals with the impact zones and the communication approaches, we were able to establish a framework categorizing several scandals in their initial source on how they would affect the brand and how to communicate on the godecision (see illustration 5). This framework divides the brand's impact zone into primary and secondary factors. In total, three primary factors were determined being (1) the brand's awareness, (2) the brand's value proposition and (3) its core values. In addition to that, two secondary important factors can be considered by a company being (4) value for money and (5) a brand's reputation. Depending on different scenarios leading to the specific impact zone. different communication strategies are considered. In fact, depending on the context, a company can choose in between the following communication approaches:

- 1. The silent or thankful approach whenever the brand's awareness is primarily infringed and the brand is fearing the value for money.
- 2. The operational approach whenever primary the brand's awareness and its reputation is

- endangered.
- 3. The emotional or informative approach whenever a brand fears its core values (and an its reputation) to be affected.
- 4. The victimage approach whenever a brand's value proposition (and value for money) is violated.



**Illustration 5** – Final framework (own figure)

#### **Managerial implications**

Nowadays, many companies are involved in sports sponsorship and most of them are aware the risks involved. When sponsorship issues, companies must react immediately. The stay-or-go-decision is one of the first question that comes to the manager's mind. However, this decision cannot be made by the instinct. Such a decision requires indepth investigation of the impact-zone. This paper represents five different dimensions that can be taken into consideration when analysing how a sponsorship scandal can affect the brand. In particular, the framework allows companies to better understand the impact zone of a sponsorship problem by identifying primary and secondary sources of impact. However, some issues only affect some of the five dimensions. This is illustrated by the star-metaphor as the star points are all independent from each other but together form considered in which a brand/star. After having analysed in detail how a sponsorship issue can affect a brand, the framework also gives an idea of which communication approach to take. As mentioned before, the impact-area is crucial in order to choose the right communicate approach on the go-decision. Nonetheless, a manager should be aware that these communication approaches are to be regarded as general trends and cannot be applied one-to-one. The communication strategy of an organisation depends not only on the context but also on an individual part that integrates a company's culture and expression guidelines. For managers, however, it is useful to understand the global tendency which communicative strategy of considered in which specific context.

#### **Conclusion**

Should we stay or should we go?

This has been the initial line of thought for this paper. It was pointed out that in some situations, it is better to end the relationship with another Nevertheless, party. understanding why a person leaves is sometimes very difficult. In fact, this also applies to companies that have decided to go. Even if companies communicate on their godecision communication (also no communication in a certain sense), it sometimes remains unclear why they decided to take that direction. This paper has identified five critical brand elements that could be damaged sponsorship issues and therefore explains why a company decides to leave. Finally, these key elements were compared with various scenarios and a context-adapted external communication strategy. Nevertheless. be taken it must into consideration, that go-decisions are not always possible to generalize. There is always a certain individual component that cannot be ignored. For example, the organisational culture or the individual personality and value of each athlete acting as brand ambassador has not been considered. Therefore, this paper only aims to create a framework with general tendencies regarding the impact on the brand and communication strategies. framework helps a company to structure its own individual crisis management process in relation to sponsorship issues, but does not provide black-and-white In conclusion, whenever you decide to go, go but be sure to understand the reasons that let you to that decision and communicate about it in a way that will not cause any harm.

#### **Limitations and Further Research**

This paper is a quantitative research which solely takes the brand's perspective into account. In order to test the generalizability of the framework further research could be done by questioning consumers of how they have

perceived the different cases and their The survey termination statements. directed sponsoring and marketing at departments and 71 employees responded. However. although the scenarios presented in a neutral manner employees can be biased due to cases that have occurred in the company in the past. Although the survey was anonymous there might have occurred an error of "morality vs. reality" which means that people answered in a moral way but not necessarily realistic also referring to the true self and the ideal self (what you actually do vs. what you want to do) (Higgins 1989). Another limitation is that the time frame for carrying out and testing the study was short. The case studies also only allowed an examination of the external perspective and iustification the for the communication as we have not had any internal insights of the company. The last limitation is that the identified category sickness/accident had a relatively small number of cases and this may have influenced our conclusion about the category.

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#### **Appendix**

#### **SURVEY:**

#### Scenario descriptions:

## Scenario 1

#### **BREACH OF CONTRACT**

- Your sponsored athlete wears a competitors' brand at a public event such as a competition or a press conference

## Scenario 2

#### MISBEHAVIOR IN SPORTS

- Your sponsored athlete has been revealed for doping.

## Scenario 3

#### MISBEHAVIOR (EXTERNAL)

- Your sponsored athlete is involved in controversial affairs that your company does not tolerate (ex: criticized homogender couple, published a racist statement, sexual assault etc.)

## Scenario 4

#### **DECREASING PERFORMANCE**

- Your sponsored athlete had a very poor performance in terms of PR value.

## Scenario 5

#### ACCIDENT/SICKNESS

- Your sponsored athlete had an accident and can no longer practice the particular sport.

## Questions:

How much do	es th	is iss	ue af	fect/	'harm	your	bran	d? *				
	1	2	3	4	5	6	7	8	9	10		
Not harmful	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\circ$	Very harmfu	ıl
Please classi on the follow	•				nt issu	ue has	s a ve	ery hig	jh / hi	igh or	neutral impa	act
		Ne	utral		Low	impact		Mediu	m impad	et	High impact	
Brand awareness / v	i	(	$\bigcirc$			0			$\circ$		$\bigcirc$	
Brand's core values a	a	(	$\bigcirc$			0			$\circ$		$\bigcirc$	
Brand's value propos	si	(	$\bigcirc$			0			0		$\circ$	
Brand's reputation		(	$\bigcirc$			0			0		$\circ$	
Value for money (sp	0	(	$\bigcirc$			0			0		$\circ$	
Customer loyalty		(	$\bigcirc$			$\circ$			0		$\circ$	
Sales stimulation thr	ro	(	$\bigcirc$		(	0			$\circ$		$\bigcirc$	
If you decided to cut ties with this person, when would you do that (we consider that you would have the option to quit the contract whenever you want)?						*						
Immediately.												
Ouring the nex	Ouring the next couple of month whenever the awareness of the issue has diminished a little bit.											
I would not qu	I would not quit the contract and just wait until it runs out of time.											
Other	Other											

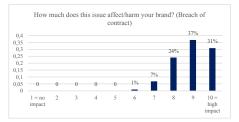
If you decided to cut ties with this person, which external communication strategy would you most probably consider?
The silent approach: You consider that the best way would be not to communicate on it (as the underlying incident
The informative approach: You consider that the best way would be to give a very short and informative statement
The operational approach: You consider that the best way would be to give a short statement on your decision nami
The victimage approach: You consider that the best way would be to give a statement explaining that "under these
The emotional approach: You consider that the best way would be to create an emotional link to the brand's person
The thankful approach: You consider that the best way would be to thank the sponsored athlete for the cooperation,
Other
Please tick all the communication means that would you consider to announce your statement.
·
announce your statement.
announce your statement.  Via the press
announce your statement.  Via the press  Written statement in a newspaper/magazine etc.
announce your statement.  Via the press  Written statement in a newspaper/magazine etc.  Facebook
announce your statement.  Via the press  Written statement in a newspaper/magazine etc.  Facebook  Instagram
announce your statement.  Via the press  Written statement in a newspaper/magazine etc.  Facebook  Instagram  Twitter

#### Scenario 1: Breach of contract

Q1: How much does this issue affect/harm your brand?

Impact value	1 = no impac	2	3	4	5	6	7	8	9	10 = high impact
Percentage	0	0	0	0	0	1%	7%	24%	37%	31%
Number	0	0	0	0	0	1	5	17	26	22
A	0	0	Δ.	0	Δ.	- /	2.5	127	224	220

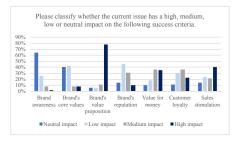
220 *631* 8,88732394 Average 0 0 136 Average



Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

	Neutral impa	Low impact	Medium imp	High impact
Brand awareness	46	18	6	1
Brand's core values	29	30	6	6
Brand's value proposition	4	4	8	55
Brand's reputation	10	32	22	7
Value for money	7	13	26	25
Customer loyalty	8	21	26	16
Sales stimulation	10	17	15	29

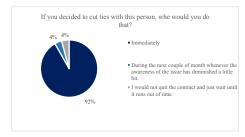
		Neutral impa	Low impact	Medium imp	High impact
71	Brand aware:	65%	25%	8%	1%
71	Brand's core	41%	42%	8%	8%
71	Brand's value	6%	6%	11%	77%
71	Brand's reput	14%	45%	31%	10%
71	Value for mo	10%	18%	37%	35%
71	Customer loy	11%	30%	37%	23%
71	Sales stimula	14%	24%	21%	41%





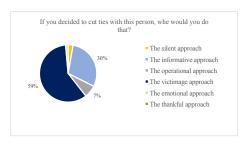
Q3: If you decided to cut ties with this person, when would you do that?

Immediately	92%
During the next couple	
of month whenever the	
awareness of the issue	
has diminished a little	
bit.	4%
I would not quit the	
contract and just wait	
until it runs out of time.	4%

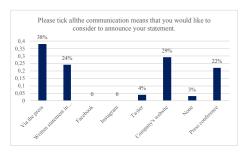


Q4: If you decided to cut ties with this person, which external communication strategy would you most probably consider?

The silent approach	3%
The informative approach	30%
The operational approach	7%
The victimage approach	59%
The emotional approach	1%
The thankful approach	0%



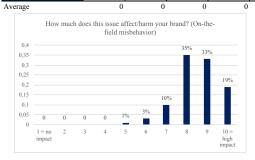
Via the press	38%
Written statement in news	24%
Facebook	0
Instagram	0
Twiter	4%
Company's website	29%
None	3%
Press conference	22%



#### Scenario 2: On-the-field misbehavior

Q1: How much does this issue affect/harm your brand?

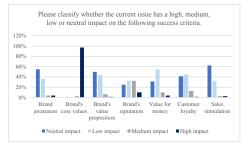
Impact value	1 = no impac	2	3	4	5	6	7	8	9	10 = high im	pact
Percentage	0	0	0	0	1%	3%	10%	35%	33%	19%	100%
Number	0	0	0	0	1	2	7	25	23	13	
Average	0	0	0	0	5	12	49	200	207	130	603
** .		00 . 0	1 10 (0 1								8,49295775

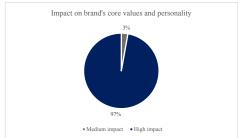


Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

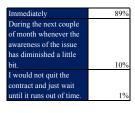
	Neutral impa	Low impact	Medium imp	High impact
Brand awareness	39	26	3	3
Brand's core values	0	0	2	69
Brand's value proposition	35	31	4	1
Brand's reputation	18	23	23	7
Value for money	22	39	7	3
Customer loyalty	29	32	9	1
Sales stimulation	44	23	2	2

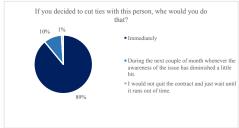
		Neutral impa	Low impact	Medium imp	High impact
71	Brand aware	55%	37%	4%	4%
71	Brand's core	0%	0%	3%	97%
71	Brand's value	49%	44%	6%	1%
71	Brand's reput	25%	32%	32%	10%
71	Value for mo	31%	55%	10%	4%
71	Customer loy	41%	45%	13%	1%
71	Sales stimula	62%	32%	3%	3%





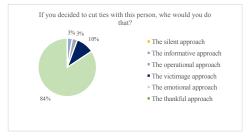
Q3: If you decided to cut ties with this person, when would you do that?



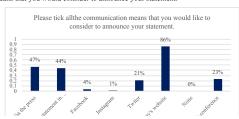


Q4: If you decided to cut ties with this person, which external communication strategy would you most probably consider?

The silent approach	0%
The informative approach	3%
The operational approach	3%
The victimage approach	10%
The emotional approach	84%
The thankful approach	0%
	100%



Via the press	47%
Written statement in news	44%
Facebook	4%
Instagram	1%
Twiter	21%
Company's website	86%
None	0%
Press conference	23%

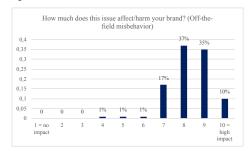


#### Scenario 3: Off-the-field misbehavior

Q1: How much does this issue affect/harm your brand?

Impact value	1 = no impac	2	3	4	5	6	7	8	9	10 = high imp	act
Percentage	0	0	0	1%	1%	1%	17%	37%	35%	10%	100%
Number	0	0	0	1	1	1	11	26	25	6	
Average	0	0	0	4	5	6	77	208	225	60	585

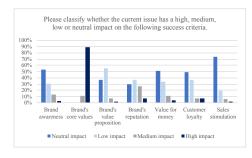
8,23943662

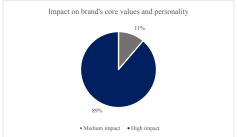


Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

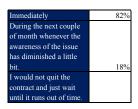
	Neutral impa	Low impact	Medium imp	High impact
Brand awareness	38	22	9	2
Brand's core values	0	0	8	63
Brand's value proposition	26	39	5	1
Brand's reputation	21	26	19	5
Value for money	36	24	8	3
Customer loyalty	35	26	5	5
Sales stimulation	52	14	4	1

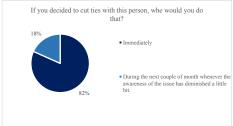
		Neutral impa	Low impact	Medium imp	High impact
71	Brand aware	54%	31%	13%	3%
71	Brand's core	0%	0%	11%	89%
71	Brand's value	37%	55%	7%	1%
71	Brand's reput	30%	37%	27%	7%
71	Value for mo	51%	34%	11%	4%
71	Customer loy	49%	37%	7%	7%
71	Sales stimula	73%	20%	6%	1%





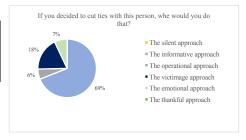
Q3: If you decided to cut ties with this person, when would you do that?



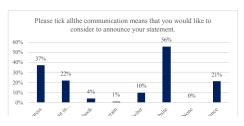


Q4: If you decided to cut ties with this person, which external communication strategy would you most probably consider?

The silent approach	0%
The informative approach	69%
The operational approach	6%
The victimage approach	18%
The emotional approach	7%
The thankful approach	0%
	100%



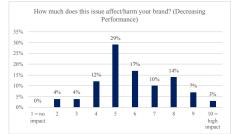
Via the press	37%
Written statement in news	22%
Facebook	4%
Instagram	1%
Twiter	10%
Company's website	56%
None	0%
Press conference	21%



#### Scenario 4: Decreasing performance

O1: How much does this issue affect/harm your brand?

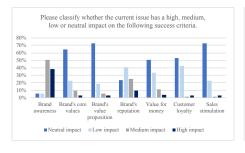
Impact value	1 = no impac	2	3	4	5	6	7	8	9	10 = high im	pact
Percentage	0%	4%	4%	12%	29%	17%	10%	14%	7%	3%	100%
Number	0	3	3	9	20	12	7	10	5	2	
Average	0	6	9	36	100	72	49	80	45	20	417
											£ 07222044

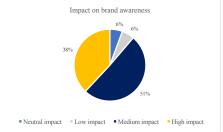


Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

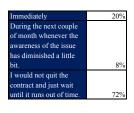
	Neutral impa	Low impact	Medium imp	High impact
Brand awareness	4	4	36	27
Brand's core values	46,0	16	7	2
Brand's value proposition	52	13	4	2
Brand's reputation	17	29	18	7
Value for money	36	24	8	3
Customer loyalty	38	30	1	2
Salac etimulation	52	16	1	2

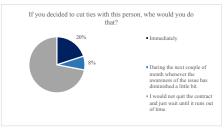
		Neutral impa	Low impact	Medium imp	High impact
71	Brand aware	6%	6%	51%	38%
71	Brand's core	65%	23%	10%	3%
71	Brand's value	73%	18%	6%	3%
71	Brand's reput	24%	41%	25%	10%
71	Value for mo	51%	34%	11%	4%
71	Customer loy	54%	42%	1%	3%
71	Sales stimula	73%	23%	1%	3%





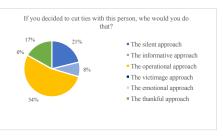
Q3: If you decided to cut ties with this person, when would you do that?



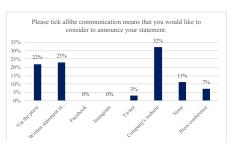


Q4: If you decided to cut ties with this person, which external communication strategy would you most probably consider?

The silent approach	21%
The informative approach	8%
The operational approach	54%
The victimage approach	0%
The emotional approach	0%
The thankful approach	17%
	100%



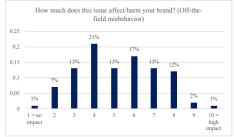
Via the press	22%
Written statement in news	23%
Facebook	0%
Instagram	0%
Twiter	3%
Company's website	32%
None	11%
Press conference	7%



#### Scenario 5: Accident/Injuries

Q1: How much does this issue affect/harm your brand?

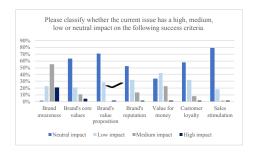
Impact value	1 = no impac	2	3	4	5	6	7	8	9	10 = high imp	oact
Percentage	1%	7%	13%	21%	13%	17%	13%	12%	2%	1%	100%
Number	1	5	9	15	9	12	9	8	2	1	
Average	0	10	27	60	45	72	63	64	18	10	369
											C 1071021

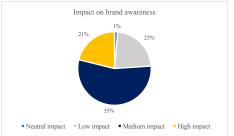


Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

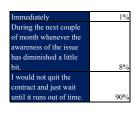
	Neutral impa	Low impact	Medium imp	High impact
Brand awareness	1	16	39	15
Brand's core values	45	15	8	3
Brand's value proposition	50	20	0	1
Brand's reputation	37	23	10	1
Value for money	24	30	16	1
Customer loyalty	41	23	6	1
Sales stimulation	56	13	1	1

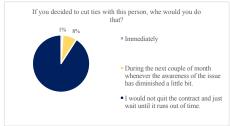
		Neutral impa	Low impact	Medium imp	High impact
71	Brand aware:	1%	23%	55%	21%
71	Brand's core	63%	21%	11%	4%
71	Brand's value	70%	28%	0%	1%
71	Brand's reput	52%	32%	14%	1%
71	Value for mo	34%	42%	23%	1%
71	Customer loy	58%	32%	8%	1%
71	Sales stimula	79%	18%	1%	1%





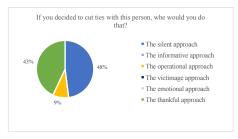
Q3: If you decided to cut ties with this person, when would you do that?



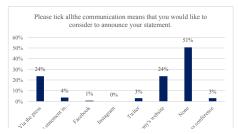


Q4: If you decided to cut ties with this person, which external communication strategy would you most probably consider?

The silent approach	48%
The informative approach	0%
The operational approach	9%
The victimage approach	0%
The emotional approach	0%
The thankful approach	43%
	100%



Via the press	24%
Written statement in news	4%
Facebook	1%
Instagram	0%
Twiter	3%
Company's website	24%
None	51%
Press conference	3%



S1:

Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

	Sales stimula	Customer loy	Value for mc	Brand's reput	Brand's value	Brand's core	Brand aware	Neı
	10	8	7	10	4	29	46	Veutral impa Lo
	17	21	13	32	4	30	18	ow impact Me
	15	26	26	22	8	6	6	dium imp Hig
	29	16	25	7	55	6	1	gh impact
	71	71	71	71	71	71	71	
Du	Sales stimula	Customer log	Value for mo	Brand's repur	Brand's value	Brand's core	Brand aware	
Duo:	Sales stimula 10	Customer loy 8	Value for mc 7	Brand's repur 10	Brand's value 4	Brand's core 29	Brand aware 46	0
	Sales stimula 10 17	Customer loy 8 21	Value for mc 7 13	Brand's repur 10 32	Brand's value 4 4	Brand's core 29 30	Brand aware 46 18	0 1
	Sales stimul: 10 17 15	Customer lov 8 21 26	Value for mc 7 13 26	Brand's repu: 10 32 22	Brand's value 4 8	Brand's core 29 30 6	e 46 1	0 1 2
Duo: VP + Value for money > Victimage approach	Sales stimul: 10 17 15 29	Customer lov 8 21 26 16	Value for mc 7 13 26 25	Brand's repu: 10 32 22 7	Brand's valui 4 4 55	Brand's core 29 30 6 6	e 46 1	0 1 2 3

3,3 6 18,5 9,7 14 12,1 13,4

**S2:** Q2. Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

Duo:							
44	Sales stimule	71	2	2	23	44	ales stimula
29	Customer loy	71	1	9	32	29	ustomer lo
22	Value for mo	71	3	7	39	22	alue for mo
18	Brand's repu-	71	7	23	23	18	rand's reput
35	Brand's value	71	1	4	31	35	rand's value
0	Brand's core	71	69	2	0	0	rand's core
39	Brand aware	71	3	3	26	39	rand aware
Neutral impa			High impact	Neutral impa Low impact   Medium imp	Low impact	Neutrai impa	

	71	71	71	71	71	71	71	
	Sales stimula	Customer lov	Value for mo	Brand's repu-	Brand's value	Brand's core	Brand aware	
Duo:	44	29	22	18	35	0	39	Neutral impa
CV + Reputation (+ Value for Money)	23	32	39	23	31	0	26	Neutral impa Low impact
> Emotional approach	2	9	7	23	4	2	3	Medium imp
approach	2	1	3	7	1	69	3	High impact

4,1 21,1 4,2 9 6,2 5,3 3,3

S3:

Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

. Tours in injury	How managemen	THE STREET	Tibu man		
38	22	9	2	71	
0	0	8	63	71	
26	39	5	1	71	
21	26	19	5	71	
36	24	8	3	71	
35	26	5	5	71	
52	14	4	1	71	
	38 0 26 21 31 35 52	38 22 0 0 26 39 21 26 31 26 32 24 35 26 52 14	38 22 9 0 0 8 26 39 5 21 26 19 35 24 8 52 14 4		

	Sales stir	Customer	Value for	Brand's rep	Brand's valu	Brand's core	Brand aware	
	nule	lo	mc	epu	alu	ore	are	
Duo:								Neutral in:
	52	35	36	21	26	0	38	ıpa
CV + Reputation (+ VP)	14	26	24	26	39	0	22	mpa Low impact
> Informative approach	4	5	8	19	5	8	9	Medium imp
e approach	1	5	3	5	1	63	2	High impact
	25	51	49	79	52	205	46	

4,6 20,5 5,2 7,9 4,9 5,1 2,5

S4:

Q2: Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

	Neutral impa	l impa Low impact   Mediu	Medium imp	High impact		
rand aware	4	4	36	27	71	
rand's core	46,0	16	7	2	71	
rand's valu	52	13	4	2	71	
rand's reput	17	29	18	7	71	
alue for mo	36	24	8	3	71	
ustomer lov	38	30	1	2	71	
ales stimula	52	16	1	2	71	
1						
'n						

	approach	> Operational	Awareness + Repu > Operational approach	Duo:	
24	2	1	16	52	Sales stimula
38	2	1	30	38	Customer log
49	ယ	8	24	36	Value for mo
86	7	18	29	17	3rand's repu
27	2	4	13	52	3rand's value
36	2	7	16	46,0	3rand's core
157	27	36	4	4	3rand aware
	ligh impact	Medium imp I	l impa Low impact	Veutral impa	7

S5:

Q2. Please classify whether the current issue has a high, medium, low or neutral impact on the following success criteria.

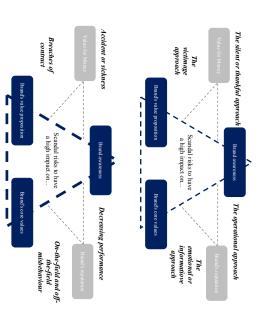
	Neutral impa	Neutral impa Low impact   Media		ım imp High impact		
3rand aware	1	16	39	15	71	Brand awa
3rand's core	45	15	8	3	71	Brand's co
3rand's value	50	20	0	1	71	Brand's va
3rand's reput	37	23	10	1	71	Brand's rep
Value for mo	24	30	16	1	71	Value for r
Justomer loy	41	23	6	1	71	Customer l
Sales stimula	56	13	1	1	71	Sales stime

Duo:

Money

Awareness + Value for > Silent or thankful approach

Cust	Accident/ Si	Decreasing F	Off-the-field	On-the-field	Breach of co	1
Breach Decreas Sales stimulation	143	157	46	41	33	3rand aware
of contract	40	36	205	211	60	Brand's core
	23	27	52	42	185	Brand's value
FRAMEWORK-First Step  — On-the-field midschavior— Accident/ Sichness Band awarenss 290 100 100	46	86	79	90		Brand's repu
AEWORK-First Step  On-to-field midetavior—Off-the-field behavior  -Accident/ Sickness Band awareness 250  Brand's cor  100  Brand's cor	93			62	140	Value for m
ld behavior Brand's core values	30			53	121	Customer lo
ior core values	5			33	134	Brand aware Brand's core Brand's value Brand's repu Value for mc Customer los Sales stimula



=	10	9	00	7	6	Us	4	L)	2	-
Tag Heuer	Oakley	Lowes	Martini	StarTimes	Danish Football Association	Nike	Nike	Reebok	Oakley	Coca Cola
Watches	Sunglasses maker	Retail	Drinks	Media Company	Sport organization	Sports brand	Sports brand	Sport organization	Sport	Soft Drinks
Maria Sharapova	Lance Armstrong	Jimmie Johnson	Claire Williams	SC Villa	Nicklas Bendtner	Boris Berian	Virat Kohli	Sydney Olympic organizers	Rory McIlroy	Ronaldinho
Tennis	Cycling	stock car racing	F1	Football (Uganda)	Soccer	Athletics	Cricket	Olympic	Golf	Football
On-the-field misbehavior	On-the-field misbe ta vior	Decreasing performance / PR value	Decreasing performance / PR value	Decreasing Performance / PR value	Breach of contract	Breach of contract	Breach of contract	Breach of contract	Breach of contract	Breach of contract
Doping	Doping	no particular reason mentioned	no particular reason mentioned	Unstable circumstances within the club.	<ul> <li>Breach of contract: Bendtner lifted his shirt and lowered his shorts slightly, revealing the name of an Irish betting firm across the top of his briefs.</li> </ul>	January 2016: Berian was racing in a New Balance kit - direct competitor of Nike	Breach of contract due to not wanting to be brand ambassador till 2014	Breach of contract due to deals with competitors	Oakley tried to use its "right of first leftsal" to match the Nike offer, but Mellroy and his agent, Conor Ridge, ignored the counteroffer, thereby breaching the Oakley-Mellroy contract	drinking Pepsi at press conference
2016	2012	2018	2018	2018	2012	2016	2013	1999	2012	2012
in progress	2012	in progress	2018	2018	2012	2016	2013	1999	2012	2012
- Failed a drug test	- Amstrong was banned from cycling for life - No Doping Support			Players leaving, leadership issues as a lot of people are coming and going in the organization		Disagreement about specific clause of contract ("the right to match")  Nikes perspective: common feature in Nike's recludorsement agreements. >- "Nike will have the right to match, which is a condition of the part of the right to match, which is a condition of Durant's current contract with the brand. Durant will still choose Whee fif todesn't match but can't legally choose Under match but can't legally choose Under the last day of 2015 and most contracts include right to match sipulation. Nike thought contract would test until 15.01/2016, Bertam thought it would have already been equired.	Nike accused him of breach of contract because he disagreed to continue as brand because he disagreed to continue as brand ambassador till 2014     Lawsuit: Nike, in its suit, has pleaded with the count to restrain Kohli from entering into or negotiating any endorsement deal with any third party until the expiry of the deal	Organizers struck deals with competitors     Bonds and Canterbury     Reebok withdrew its multimillion     sponsorship of the 2000 Sydney Games     claiming the games' organizers struck deals     with its rivals	Oakley claimed that Nike has negotiated a new deal with McItroy	- Breach of contract
"In view of the current situation, the Swiss watch brand has suspended negotiations, and has decided not to renew the contract with Ms Shampova."  Tag Hener amounced in March it had decided not to renew Shampova's contract, but has not need out working with her again in the future CEO Jenn-Claude Bress said: "We now have some time and, as she is suspended for two years, we are not in a hurry any more to sign a new contract oddy or this mouth. We will see later whith we are going to do."	"We are still committed to the sport and will be putting our efforts towards promoting the new rea of cycling." Wanted to focus on the newcomers: "Based on UCI's decision boday and the overwhelming evidence that USADA presented, Oakley has severed its footgaarding relationship with Lance Armstrong, effective immediately."  Oakley emphasises that it would not take legal action to try to recover any of the money it has spent on endosring Armstrong. "We are deeply saddened by the situation, especially given our longstanding relationship, but we feet it is best for all involved on move on and collectively spend our energy rebuilding the sport of cycling."	Lowe's said it was parting ways with Johnson to "invest in other strategic initiatives."	Team Principal Claire Williams explains: "We have discussed extending beyond 2018: "White we would both like to do so, the Bacard forum have had tast they will step away entirely from Formula 1 when our contract expires at the end of this year." They have many brands to support and obviously their strategic priorities evolve over time."	"i also noted in the last flootball season 2017/2018 the club has had a very poor performance in terms of PR value that we are meant to get back as sponsors of the club as per value was speed upon in contract. In addition to the above, in the previous season there was a lot of that publiship in regard to match discipline and leadership wrangles which is affecting our brand I am very disappointed one or the performance. The purpose of this communication is therefore to agree with the communication sent to us and accept to terminate the sponsorship contract between Sports (Club Wills Juggo Ld and Startinus with immediate effect to avoid any further brand damage to StarTimes"	"We have an exclusive deal and this is of course a breach of it," association spokesman Lass Berendt told The Associated Press. "And it's also a breach of UEFA's commercial rules, rules against exposing personal messages."	Nike about Tweet not "Wike values is relationships with ric "Wike values is relationships with ric contractual commitments. Where this We have no further comment on justion"	Nike claimed that as per the contract clauses, it had the right option to seek extension of the contract period by one year till 2018.  Company claims Kohlinot only refused but also threatened to disparage the brand in the letter be write to Nike "The trial judge has failed to appreciate that if Kohli entes into any agreement with the find party in the interregumn, the same would cause brackship to us as any endorsement of a trial brand would be see immeasurable damage to our brand."	No official statement		<ul> <li>Marcelo Pontes, marketing chief for Coca-Cola, branded the sponsorship deal         "the fact that the player has appeaded with a em of Pepsi was the straw that         - "Coca-Cola recognises the career and the value of Ronaldinho However, due to         recent developments it has become impossible to continue the partnership."</li> </ul>
Emotional approach	Enotional approach	Operational approach	Operational approach	Operational approach	Victimage approach	Victimage approach	Victimage approach	Victimage approach	Victimage approach	Victimage approach
Informative approach	Enotional approach	Operational approach	Operational approach	Honest and detailed communication	Victimage approach	Victimage approach	Victimage approach	Silent approach, but lawsuit can be considered as playing the victim role in a silent way	Silent approach, but lawsuit can be considered as playing the victim role in a silent way	Victima ge approach
	After 25 years of syonsorship! - Oakley began syonsoring Amastong in 1987 when he was a young triathlete			I assume that the Ugandian football league is not the biggest company like Startimes. That is probably why they have had requirements on Sc. Villa, the best team in Uganda. They have a strong presence in Africa overall.		Boris Berian (21/05/2016) Twitte: 'Today, I got servee at the Hoka dasse. (@inke is purje to sue me for breach of contract that expired on 12/31/15. What shall I do?				- Contract has been scheduled to run until 2014, but was terminated earlier - sponsorship deal was worth \$750K
		to IMPAND	FRAMEWORK: very generic and non-detailed answers // no adhor reactions; waiting for contact	Saying that the athlete is not worth the money is very rare  - Statements in a more generic way saying that the would focus on other strategic initiatives in the future that they would focus on other strategic initiatives in - Not qualiting the counter, that plast not reasoning it no earl reactions possible they shot attaments, not repeated, no reversion showing how strateful they are for the removing it no early statements.		lawsui and statement during the process - FRAMEWORK: Faithfut, Truth // adhoc reaction		Breaches of contract are mostly communicated in a very honest way     Always referring to a basis of respect that would		
(The Guardian, 2016)	(Weir, 2012)	(Marks, 2018)	(Leary, 2018)	(Wantimba, 2018)	(CBS news, 2013)	(Barker, 2016)	(India Today Online, 2013)	(CBC News, 1999)	(Payton & Associates, 2012)	(Weinreich, 2012) (Quinton, 2012) (Wright, 2012)

27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12
Nike	Accenture	Rabobank	Marinelli Snipers	888poker	Asics	LG	Magellan Financial Group	Rabobank	Phonak	Diadora	Nike	Porsche	Trek	Anheuser- Busch	Nike
Sports brand	Consulting	Banking	Team	Online Poker	Sports brand	Electronics	fund management business	Banking	Hearing care solutions	Clothing	Sport	Car manufacture r	Racing Cyles	Beverages/B rewing	Sport
Oscar Pistorius	Tiger Woods	Levi Leipheimer	Romano Fenati	Luis Suárez	Australia's cricket team	Australia's cricket team	Australia's cricket team	Lance Armstrong	Floyd Landis	Ben Johnson	Marion Jones	Maria Sharapova	Lance Armstrong	Lance Armstrong	Lance Armstrong
Racer	Golf	Cycling	Moto2 Racing	Soccer	Cricket	Cricket	Cricket	Cycling	Cycling	Atheltics	Olympic Sprinter	Tennis	Cycling	Cycling	Cycling
Off-the-field misbehavior	Off-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior	On-the-field misbehavior
Killed his girl friend	"Indefinite" leave from golf to work orn marriage after allegations that the fact over with multiple women	Doping	Cheating, misconduct in race	Inappropriate behavior	Cheating	Cheating	Cheating	Doping	Doping	Doping	Doping	Doping	Doping	Doping	Doping
2013	2009	2012	2018	2014	2018	2018	2018	2012	2006	1988	2004	2016	2012	2012	2012
2013	2009		2018	2014 Su	2018 P	2018 P	2018 P	2012	2006		2005	in progress	2012 - A	2012 - A	2012 - A
- No murderer support			Femai pulled a competiters brake lever meanwhite driving in high speed.	Suarez was banned for 10 games in domestic competition after biting Chelsea defender Branislav Ivanovic	players involved in using sandpaper on the ball to gain an advantage	players involved in using sandpaper on the ball to gain an advantage	players involved in using sandpaper on the ball to gain an advantage			has been tested positively for anabolic steroids     medal was revoked - huge visibility of scandal     suspended from sport	Doping allegations	- Failed a drug test	Armstrong was banned from cycling for life No Doping Support	Armstrong was banned from cycling for life No Doping Support	- Armstrong was banned from cycling for life No Doping Support
Couldn't support him any longer because of the backstory - "Nike has suspended its contract with Ocean Pistorius," the world's largest sportswart company said in a brief statement released in London "We believe Ocean Pistorius should be afforded due process and we will continue to monitor the situation closely."  - The decision means the South African will receive no further payments from Nike for the time being and not appear in any of its promotions.	- "His achievements on the folg course have been a powerful metaphor for business success in Accomme's adventising. However, given the circumstances of the last two weeks, after eareful consideration and analysis, the company has determined that he is no longer the right representative for our adventising."	It is painful. Not just for Rabobank, ists who are not to blame in this," he	nortract: "We can communicate that be contract with the rider Romano rous and damaging conduct for the re regret, we have to note that his re rider and can't be a pologised for in the participate in any more mees with it is cueine, Revasold and all the other ted him apologise to all the world ins."	"Regrettably, following his actions during Uruguay's World Cup match against Italy on Tuesday, 888poker has decided to terminate its relationship with Luis Suarez with immediate effect."	As a result of last weekend's events in Cape Town moving members of the Australian men's cricket team and following the sanctions made by Gricket Australia, ASICS has terminated its sponsorship contracts with David Warner and Cameron Bancroft, effective immediately.	"LG's current sponsorship of David Warnet is in the final weeks, and in light of recent events, we have decided not to renew our partnership. "LG Australia will always look to work with ambassadors that share our core brand values and we take these relationships incredibly seriously to ensure we put our customers, employees and stakeholders first."	""These recent events are so inconsistent with our values that we are left with no option but to terminate our partnership with Cricket Australia"	bank's managing board, said: "We are no longer convinced that the international professional world of cycling can make this a clean and fair sport. We are not confident that this will change for the better in the foreseeable future."	n/a	Anyone, however famous, who goes against the values of fair play and moral integrity cannot be associated with our company,"	quietly decided to not renew her contract	"chosen to postpone planned activities" with Sharapova "until further details are released and we can analyze the situation."	ADA report , Trek today is will continue cancer."	"We have decided not to renew our relationship with Lance Armstrong when our current contract expires at the end of 2012. We will continue to support the Livestrong Foundation and its cycling and running events."	"Nike does not condone the use of 'liggal performance enhancing drugs in any manner."  The company also said it plans to continue to support Livestrong irritatives, which it said were "created to unite, inspire and empower people affected by small properties."
Informative approach	Informative approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach	Emotional approach
Informative approach	Informative approach	Emotional approach	Emotional approach	Informative approach	Informative approach	Emotional approach	Victimage approach	Emotional approach	n/a	Emotional approach	Silent approach	Informative approach	Informative approach	Informative approach	Emotional approach
- directly broke ties with him	- After 6 years of syonsochip - Woods loss an estimated \$66 million on income from adertising endorsoments by being dropped by sponsocs) - Branding consultants said the public autonoment was unusual (generally, componitions sever their irss with disgraced celebrity spokesprople quietly) - "I shows you how big an issue this is with Accumine's management and how finstrated and disgraced they are that they've been associated with exactly the wrong kind of guy for a consulting company" (A) Ries, charman of franding commany (A) Ries, charman of franding commany (A)		Unclear of this one counts, as it's indirectly the sponsors that are getting termined on behalf of the rating team. Still the team is also sponsor in a way.								The company refused to offer her a new endorsement deal in 2005 – two years before she confessed to drug-taking at her perjury trial.				
										contract after a few month or just let it run out - FRAMEWORK: honest communication; create - link to the brand's personality // no ad-hoc - reactions wait for supersison/consequences	Doping doesn't fit with the values that the brand stands for - Immediate reactions possible but also some sonscore that still supported abbled and out	- Always emphasize "due to the current situation"			
(Rovell, 2014a) (BBC 2013) (Weir, 2013)	(Callahan, 2009)	(Webb & Deutsch)	(Omnisport, 2018)	(Telegraph Sport, 2014)	(B&T Magazine, 2018)	(Gray, 2018)	(Kaye, 2018)	(Walker, 2012)	(Day, 2006)	(Iman, 1988)	(Fiorentine, 2014) (Hart, 2012)	(CBS 2016)	(Iorado, 2012)	(Bold, 2012)	(Bold, 2012)

Informative approach
no communication approach informative approach a
The artine did not explicitly cite Mr. Vick's off-the-field problems, but the dog- fighting allegations are merely the latest in a string of issues for Mr. Vick', who after official suspension approach after official suspension approach after official suspension Available of the suspension of the su
any craelty to animals inhumane and linformative approach limit ap
"Unfortunately, I just could not ignore this behaviour," Johnston told the Herald of Friday. Johnston intends to float the company on the stock exchange and has lod Camerbury chief executive Andrew Mill and char Lynne Anderson that it approach to needs a spottess reputation to be accepted by the share-buying public.
"In light of recent events, Castrol has decided to end our relationship with Adrian Informative Informative approach Peterson," approach company wants to set a sign: don't want to
- Menderhall filed a lawsuit against Champion for breach of contract—a agreement upon Menderhall's termination: "company respected Menderhall's right to express sincere thoughts regarding potentially controversial opies," but 'no longer believe(s) that Mr. Menderhall can appropriately represent Champion."  Informative approach appropriately represent Champion."  Aericonalise of the explores or principle of the company whose products he endowness might beauge even the some (but not all) of those company whose products he company on the right to terminate the right to express or principle and the right to terminate the right to express or principle and the right to terminate thin if the "commits or is arrested for any crime or becomes involved in any situation or occurrence tending to the principle or right to the consuming.  The principle of the consuming to the consuming or is arrested for any crime or becomes involved in any situation or occurrence tending to the principle or right to the process of the principle or right to the process of the principle or right to the principle or right to the process of the principle or right to the principle or representation or communicated in any situation or occurrence tending to the principle or right to the principle or representation or communicated in any situation or occurrence tending to the principle or right to the principle or representation
- Kellogg's said that it would not renew its contract with Phelps when their deal expires at the end of February. It would not disclose the value of its contract.  - Whether's most recent behavior is not consistent with the image of Kellogg.  - Submaine Norwitz, a spokessoroum of the company, said in a statement and sound party, was the contract of the company, said in a statement approach could sorble a storing measure to Michael because the disappointed to ramp people, particularly it the indirects of thousands of USA Swimming member kids who look up to him as a role model and here,"  - Phelps admined that the photo, and the storing member of the company, said in a statement approach approach approach approach approach spotsors (Speedo, Omega) have that a spotsors (Speedo, Omega) have capted its appolegy of the contracts.  - Subway the renew (Strick) and the contract of the contr
"NIKE in no way condones child abuse or domestic violence of any kind and has Informative Emotional approach shared our concerns with the NFL."

51	50	49	48	47	46	45	4	43	42	4	40	39	38	37
Converse	KFC	Audemars Piguet	Hörmann	Reebok	Nike	Adidas	Dannon	Syneron Candela	Speedo	Ralph Lauren	Nike	CytoSport	Puma	Coea Cola
Footwear	Fastfood	Watches	Door fabricant	Sports brand	Sports brand	Sports brand	Food	Hair removal	Swimwear	n Apparel	Sports brand	Sport vitamin supplement	Sports brand	Soft Drink
Magic Johnson	Magic Johnson	Michael Schumacher	Michael Schumacher	Jon Jones	Jon Jones	Gilbert Arenas	Cam Newton	Ryan Lochte	Ryan Lochte	Ryan Lochte	Manny Pacquiao	Aaron Hernandez	Aaron Hernandez	A thlete to di the press that he would have lest sponsorship deal because of his information to the state of the because of his information traval. Daniel Commer Wesselt rough "Nike did not drop me because of that fight and I kind of lowen an apploage to Nike for saying they actually didn't. Nike the because of the fight They actually didn't. Nike though much worse things than a brown to support its address min the middle of MCM (Grand.)"
Basketball	Basketball	Formula 1	Formula 1	UFC fighter	UFC fighter	Basketball	American football	Swimmer	Swimmer	Swimmer	Boxer	NFL - American Football	NFL - American Football	Football
Sickness/Accident	Sickness/Accident	Sickness/Accident	Sickness/Accident	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior	Off-the-field misbehavior
Announcment that he is HIV- positive	Announcment that he is HIV- positive	- Accident - No comeback	- Accident - No comeback	- Arrested for hit-and-run accident - Accused of leaving the scende of an accident involving death - Suspension	- Arrested for hit-and-run accident - Accused of leaving the scende of an accident involving death - Suspension	Carried unlicensed weapon in to the home stadium. Was suspended from the NBA.	Misbehavior (controversial comments to female reporter)	Fabriacted a story about him being robbed at gunpoint by a policeman after a night out during the Rio Olympics (has even been filmed)	Fabriacted a story about him being robbed at gunpoint by a policeman after a night out during the Rio Olympics (has even been filmed)	Fabriacted a story about him being robbed at gunpoint by a policeman after a night out during the Rio Olympics (has even been filmed)	Publically expressed that same- sex couples were worse than animals.	Investigated for murder	Charged with murder	Misbehavior
1991	1991	2013	2013	2014	2014	2009	2017	2016	2016	2016	2016	2013	2013	2010
1993	1992	n/a (before 2017)	2017 -1	2014	2014		2017	2016	2016	2016	2016 N	2013	2013 F	2011
Sponsor has quietly distanced themselves from the legend (even if said in public that they would stand by him)	- KFC quietly let contract run out	- No awareness: Schumacher hasn't been seen in public since his ski accident	<ul> <li>No awareness: Schumacher hasn't been seen in public since his ski accident</li> </ul>			Wasn't eligable to play in the NBA after his crime.	"It's funny to hear a female talk about routes it's funny."	Admitted to have lied.	Admitted to have lied.	Admitted to have lied.	Nike supports the LGTB community and his statement was offending.	Was being investigated in a murder case.	Killed a guy, got sentenced to life in prison.	Cheated on his wife. Swore at TV-cameras during eelebration.
No communication	No communication		<ul> <li>No statement about reasons why</li> <li>Would still be in friendly contact with him (\neq \don't appear on Schumachers website as "Partner and friends" anymore)</li> </ul>	<ul> <li>In a statement, a Rechok spokesperson told MMA/jurkie that "in light of recent events, we've made the decision to terminate our contract with Ion Jones, effective immediately."</li> </ul>	d by s to	Adidas: "In response to Gibert Arenas' guilty plea to felony charges, Adidas has terminated its agreement with the athlete effective immediatelybeyond this statement we have no further comment at this time." – adidas spokesperson Stephante Von Allmen	- "We have shared our concerns with Cam and will no longer work with him."	2025	Speedo terminated the contract and said: "We cannot condone behaviour that is contract to the values this brand has long stood for."  "White we have enjoyed a winning relationship with Ryan for over a decade and he has been an important member of the Speedo team, we cannot condone behaviour that is commet on the values this brand has long stood for," it said.	Ralph Lauren, which has removed some of Lothie's images from its website, said its spensorship of the swimmer had been only for the Rio Olympics and would ris spensorship of the swimmer had been only for the Rio Olympics and would comtinue their support of the US Olympic Ralph Lauren stressed that they would comtinue their support of the US Olympic and Parhympic teams.	Nike said: "We find Mamny Pacquiao's comments abhorrent," the company said in a statement. "Nike strongly opposes discrimination of any kind and has a long history of supporting and standing up for the rights of the LGBT community."	Cytosport said that they terminated the sponsorship "in light of the investigation".	"Puma has ended the relationship with athlete Aaron Hernandez in light of the current situation," a company spokesman told FoxSports.com."	"We mutually agreed that we would not renew our relationship. We wish Wayne well in his career."
Thankful or silent approach	Thankful or silent approach	Thankful or silent approach	Thankful or silent approach	Informative approach	Informative approach	Informative approach	Informative approach	Informative approach	Informative approach	Informative approach	Informative approach	Informative approach	Informative approach	Informative approach
Silent approach	Silent approach	Thankful but silent approach	Silent approach	Informative approach	n/a	Informative approach	Informative approach	Thankful approach (but still informative)	Emotional approach	Informative approach	Emotional approach	Informative approach	Informative approach	Informative approach
				- just one day after UFC issued him an indefinite suspersion, Reebok has terminated sponsorship				- Scandal was even named: Lochtegate	- Scandal was even named: Lochtegate	- Scandal was even named: Lochtegate		The difference from Puma is that they terminated the contract before he was even arrested or charged with the murder.		It was reported that Coca sola bosses had expressed that they were disgusted with Rooney's affair.
		- No communication												
(Caeser, 2006)	(Caeser, 2006)	(Lewin, 2017)	(Berliner Zeitung, 2017)	(MMA Junkie, 2015)	(Raimondi, 2014)	(Kim, 2010)	(Vranica, 2017)	(BBC News, 2016)	(BBC News, 2016)	(BBC News, 2016)	(Rovell, 2016)	(Katzowitz, 2013)	(Breech, 2013)	(Evans, 2011)