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- About Mulberry
- The incident
- Management question
- Discussion
- Management decision
- Final reflections

History



Opening of first factory

1973 1971

> Founded by Roger Saul & secured orders in luxury stores



Became Britain's largest producer of premium leather goods

1988

1976

Launched first leather goods accessories range 42% of company sold to Christina Ong

20

1996

Floated on London stock exchange

Saul forced to sell shares and step down

2003

2002

51% share obtained by Ong

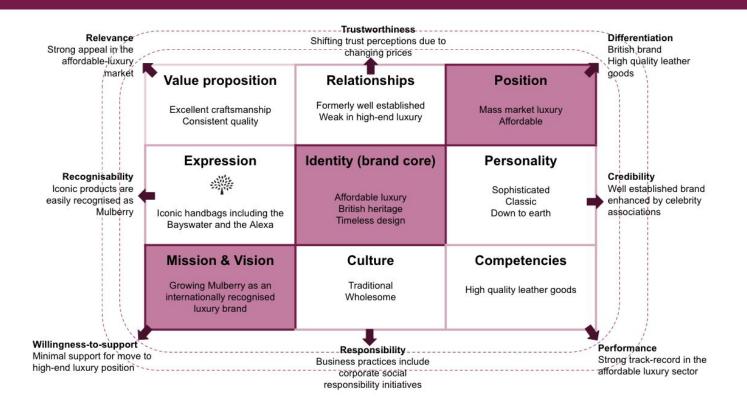




2008

Emma Hill joins as creative director

Corporate brand identity and reputation matrix















Mass Market

Exclusivity





Affordability

March 2012 Appointment of new CEO



CATWALKS

British success story Mulb

executive.



Mulberry names Bruno Guillon chief executive

ritish leather goods maker <u>Mulberry</u> (MUL.L) has named the managing director of <u>Hermes</u> France (HRMS.PA) Bruno Guillon as chief executive to replace Godfrey Davis who will move into a non-executive chairman role.



March 2012 April 2012
Appointment of new CEO Change in strategy: Premiumisation





Affordability



March 2012

April 2012

Appointment of Change in strategy: new CEO Premiumisation

May 2012 Share Prices start to drop





March 2012 April 2012
Appointment of new CEO Change in strategy: Premiumisation



May 2012 Share Prices start to drop **September 2012** 1st Profit Warning

because of lower orders from Asia and changes to its distribution

network.



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Mulberry out of fashion on profit warning

A slowdown in tourists spending their money in London has prompted a second profit warning in six months from Mulberry, purveyor of luxury handbags.



March 2012 **April 2012**

Appointment of new CEO

Change in strategy: Premiumisation

May 2012 Share Prices start to drop

September 2012 1st Profit Warning

8% drop in share price as a direct result of Emma Hill's resignation announcement

June 2013

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Simon Neville and Lauren

News

Mulberry

Cochrane Mon 10 Jun 2013 22.56 BST

June 2013

Announcement of

resignation of Creative

Director Emma Hill

Opinion

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Culture Shock over departure of creative

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director behind Mulberry's rise to top Shares plunge 8% on news of Emma Hill's decision to quit after

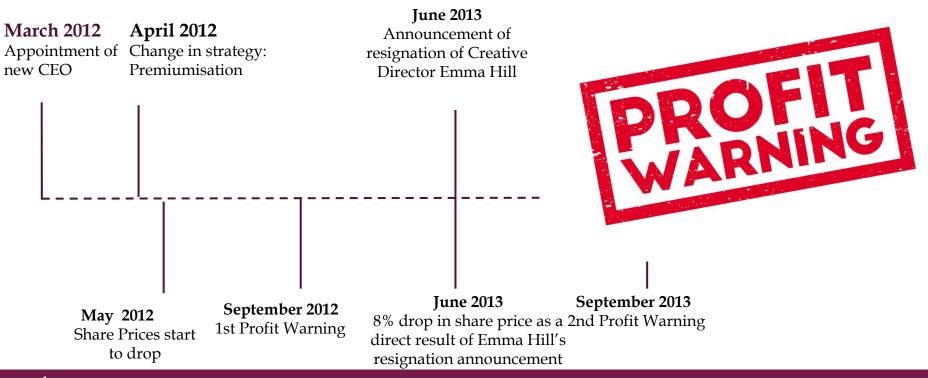
rumoured row with company's chief executive



▲ Emma Hill has announced her intention to quit Mulberry. Photograph: Mulberry

The woman widely credited with transforming Mulberry from a quiet British fashion house into a must-have global brand has shocked the luxury goods world, and the City, by announcing her intention to quit, in a move that wiped nearly £40m off the company's value.

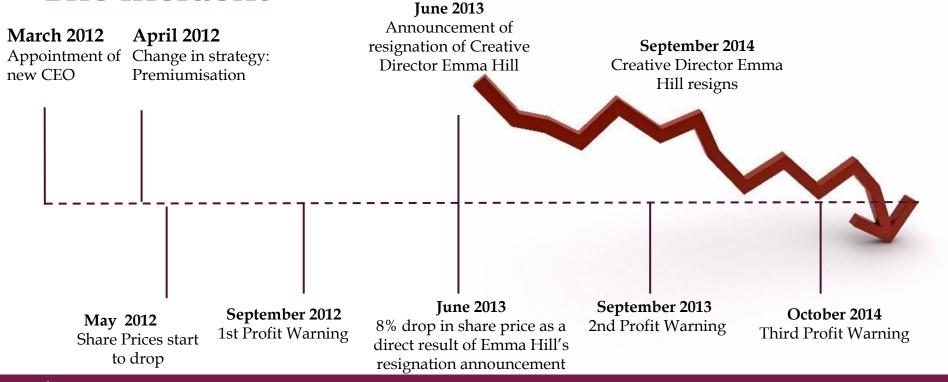






June 2013 September 2014 March 2012 **April 2012** Creative Director Emma Announcement of Change in strategy: Appointment of resignation of Creative Hill resigns new CEO Premiumisation Director Emma Hill WALKER THEFT June 2013 September 2013 September 2012 May 2012 8% drop in share price as a 2nd Profit Warning 1st Profit Warning Share Prices start direct result of Emma Hill's to drop resignation announcement











What do you do?

Management question

Consider that you are in a senior management position at Mulberry...

You are required to make a decision about the next steps following the walk-out of the creative director and the drop in share price following the repositioning...

What do you recommend?

Abandoning their new premium positioning



GRAZIA

Mulberry Is Lowering The Price Of Its Bags, But They're Still Going To Cost You A Month's Rent

The British designer brand is lowering it's prices, but they're still not as low as we'd like

Good news for Mulberry fans: Prices are slashed - because no one can afford them!

- \cdot Firm warns profits will disappoint for fourth time in two years, hitting shares 4%New strategy unveiled by former head Godfrey Davis, who oversaw success of
- Mulberry between 2002 and 2012

PUBLISHED: 12:08 GMT, 17 April 2014 | **UPDATED:** 04:37 GMT, 18 April 2014





















LONDON (Reuters) - Bruno Guillon has quit as chief executive of British luxury brand Mulberry ($\underline{\text{MUL.L}}$), bringing an end to a two-year tenure marked by three major profit warnings and a move to hike prices that is yet to pay off.

Firing of CEO



Mulberry CEO Bruno Guillon to Step Down

Move Follows Profit Warning for Luxury-Goods Maker

By Jana Weigand and Christina Passariello
Updated March 20, 2014 8:31 am ET

PRINT A TEXT

LONDON—Mulberry Group PLC on Thursday announced the immediate departure of Chief Executive Bruno Guillon, whose strategy of moving the company's leather bags upmarket led to a profit warning earlier this year.



Appointment of new creative director,
Johnny Coca

Firing of CEO

Mulberry picks Céline's Johnny Coca to be its new creative director

18 months after Emma Hill left, British fashion house Mulberry has finally appointed Johnny Coca



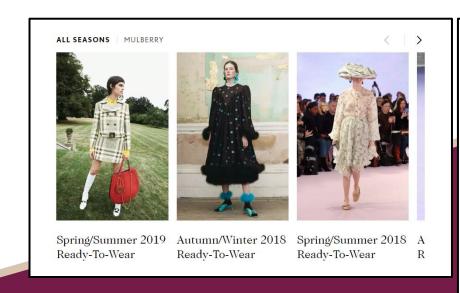
Appointment of new CEO, Thierry Andretta

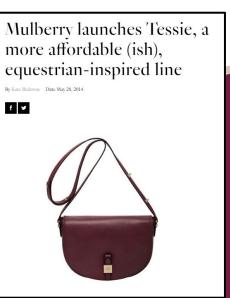
Appointment of new creative director,
Johnny Coca

Firing of CEO

Thierry Andretta announced as CEO of Mulberry Former chief executive of Buccellati expected to continue handbag maker's strategy of returning to affordable luxury roots

Expanding the affordable luxury bag and ready-to wear range





Restoring Mulberry's affordable roots

Expanding the affordable luxury bag and ready-to wear range

Strategic Distribution Partnerships



FASHION BEAUTY ARTS & LIFESTYLE CATWALK NEWS VIDE

<u>MULBERRY</u> has announced that it has agreed a new licensing deal with Japanese-controlled and Italian-based Onward Luxury Group to distribute its ready-to-wear and footwear collections around the world. The new deal means that the fashion house can cut its expenditure therefore keeping its cost prices low, according to reports.

Restoring Mulberry's affordable roots

Did they make the right decision?

Did they make the right decision?

Mulberry sales and profits slide as handbag prices are cut

Handbag maker says it lacked 'new and interesting products in the key price range of £500 to £800'

Zoe Wood and Julia Kollewe

Thu 12 Jun 2014 08.44 BST









▲ Mulberry said the new Tessie collection, with a small satchel priced at £495 and a tote costing £595, had been 'well received'. Photograph: Mulberry

The boss of Mulberry has admitted that turning around the troubled British handbag maker would be a "two year project" after an aggressive move upmarket triggered a slump in sales and annual profits.

Did they make the right decision?

Julia Kollewe

Thu 16 Jun 2016 11,55 BST

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Mulberry bags larger profits after price cuts

Luxury handbag firm sees 8% rise in sales after wooing back customers, and plans to open more factories in UK



▲ Bags from Mulberry's latest collection. Photograph: Labyrinth/Mulberry

Profits at the British handbag maker Mulberry have recovered after it cut prices and spruced up its ranges to win back customers.

Mulberry's efforts to become a more affordable luxury brand appear to be paying off, following a disastrous move upmarket in recent years. It now intends to open more factories in the UK as revenues rise.

Thank You